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DEVELOPMENT TENDENCIES OF PRODUCTION CAPACITIES IN THE CONTEXT OF DIGITALIZATION OF BUSINESS

Abstract: The paper discusses the importance and impact of digitization in terms of improving production capacities through the application of digital tools. Artificial intelligence and new digital infrastructures are significantly changing today's business at high speed. The applicability of digital tools can be seen in all branches, from agriculture using drones and smart technologies for better planning of orchards, to large production lines of the automotive industry, small and medium-sized enterprises of service activities and many others. Digital technologies, remote data storage and the development of artificial intelligence will increasingly replace the workforce and classic procedures and processes of organizational systems. The expectations are that artificial intelligence will lead to a high degree of determination in the design of organizational and generally existing systems, which confirms its persistence through the characteristic of universal diffusion. The goal of this work is to show, based on qualitative and quantitative analysis of the digital tools applied in practice, their importance and impact on the quality of input and the level of technical modernity of the means of work, which should result in the quality and level of usability of the output. Adequate response of each company is extremely important, because without constant adaptation and active feedback, there is no progress. There is no absolute progress without relative regression.

Keywords: digitalization, business, development, AI, efficiency

INTORDUCTION

The rapid advancement of digital technologies has significantly influenced the production capacity of businesses, reshaping traditional industrial structures and introducing new paradigms of efficiency, automation, and data-driven decision-making. Digitalization has evolved from a supplementary aspect of business operations to a core driver of competitive advantage, altering the mechanisms through which firms produce goods and services. In this context, the study of developmental tendencies in production capacity necessitates an examination of key digital transformation enablers, including the Internet of Things (IoT), artificial intelligence (AI), and big data analytics (Caruso, 2017). Todosijević (2019) emphasizes that the digital transformation of production capacity is not merely a technological shift but an evolutionary process within economic systems In his theory of digital Darwinism, Todosijević (2019) argues that businesses must adapt to technological disruptions or face obsolescence. This perspective aligns with the concept that digitalization fosters survival mechanisms for enterprises through automation, process optimization, and real-time decision-making capabilities (Todosijević, 2019). Current trends reflect these changes: smart factories driven by cyber-

physical systems (Ritter & Pedersen, 2019), decentralized production enabled by digital tools (World Economic Forum, 2016), and data as a key strategic resource (Arntz et al., 2016). Todosijević (2020) underlines Al's importance in shaping production systems that are scalable and adaptable. At the same time, the shift brings challenges. Digitalization changes labor dynamics—some roles vanish, while others require new skills (OECD, 2016). Upskilling and flexibility are essential. Digital tools also help improve work-life balance (Caruso, 2017). Todosijević (2019) argues that workforce evolution must go hand-in-hand with technology adoption to ensure resilience. However, digital transformation requires investment and introduces risks, particularly for SMEs. Cybersecurity and data privacy are critical concerns. As Todosijević (2020) stresses, failing to build secure and adaptive digital infrastructure can hinder long-term progress. This paper examines how digitalization shapes production capacity, exploring both its transformative potential and its challenges. Through a review of literature and practical insights, the study aims to understand how businesses can respond strategically to this evolving landscape.

2. LITERATURE REVIEW

The evolving landscape of production capacity in the digital age has been the subject of extensive scholarly attention. Literature emphasizes the fundamental shift in how businesses conceptualize and implement production strategies, owing to rapid technological advancements. Caruso (2017) identifies key drivers such as automation, AI, and cloud-based systems that streamline production processes and create new value chains. These technologies contribute to increasing operational efficiency, reducing costs, and enhancing product customization. Ritter and Pedersen (2019) highlight that digital transformation has redefined business models, moving them toward more flexible, customer-centric, and innovation-driven configurations. Their research on the Industrial Marketing Management framework underscores how digitalization facilitates new forms of collaboration, especially in supply chain networks. Similarly, Fromhold-Eisebith (2021) elaborates on the spatial dimension of digital industry transformation, explaining how regional industrial ecosystems must adapt through digital infrastructure and workforce skill enhancement.

Todosijević (2019, 2020) provides a theoretical foundation for understanding digital transformation through the lens of "digital Darwinism." He asserts that businesses must continually adapt their production models to survive the rapid pace of technological change. His analysis situates AI and data analytics as central to redesigning organizational systems, promoting universal diffusion and evolution of digital tools within production environments. Empirical studies from local and regional contexts confirm the widespread impact of digitalization across diverse sectors. Todosijević S. (2020) discusses case studies from the Western Balkans, where manufacturing enterprises implemented cloud-based inventory and workflow systems, resulting in measurable increases in output and reductions in downtime. Similarly, Milica (2023) documents digital platform integration in SMEs in North Kosovo, revealing that customer responsiveness and employee productivity improved by more than 30% after the adoption of automated service management tools. Bijeljina (2019) emphasizes how digitalization is particularly transformative in agriculture, where precision technologies such as drone-assisted surveying and smart irrigation systems optimize both yields and labor deployment. Data-driven resource planning reduces waste and enhances the sustainability of production processes. In a broader institutional context, the Zbornik SPIN2021 study outlines national and regional policies aimed at accelerating digital transformation. Their evaluation of EU co-funded innovation hubs shows that participation in digital training programs directly correlates with improved technological adoption rates among SMEs. The findings indicate a strong link between public-private collaboration and effective digital capacity building. Frank et al. (2019) and Arntz et al. (2016) emphasize the implications of Industry 4.0, where the integration of CPS and data analytics leads to real-time monitoring and adaptive control of production lines. These capabilities enhance transparency and allow for just-in-time manufacturing, which is especially valuable in volatile supply chain environments.

Todosijević's theoretical framing finds resonance in the work of Vrućica (2023), who argues that production adaptability depends on a business's ability to internalize digital competencies at every organizational level. Her case study of a metal-processing plant in Serbia illustrates how leadership support and continuous employee training enabled successful ERP system implementation and an output increase of over 25%. In summary, the literature collectively points to a consensus: digital transformation is not only reshaping production processes but also redefining strategic decision-making, organizational culture, and workforce requirements. The growing body of empirical research supports the view that proactive digital adoption leads to quantifiable gains in productivity and competitiveness. These insights form the analytical base for exploring the practical implications of digitalization on production capacity in the sections that follow.

3. METHODOLOGY

This study employs a comparative case study approach, integrating sectoral comparisons with in-depth case analyses. This methodological framing ensures consistency, treating comparative analysis and case studies as complementary parts of a single approach.

Qualitative data were sourced from an extensive literature review of academic articles, regional reports, and case studies focusing on digital tools in production. Sources include peer-reviewed journals, institutional publications, and industry analyses such as those by Caruso (2017), Ritter & Pedersen (2019), and Fromhold-Eisebith (2021). Additionally, local case studies from Todosijević R. (2020), Todosijević S. (2023), and Todosijević R. (2023) provide grounded context for the regional application of digital technologies.

Quantitative data were extracted from statistical reports and project documentation within selected case studies. Metrics analyzed include:

- An 18% average increase in production output from cloud system adoption in manufacturing firms (Todosijević R., 2020).
- A 30–35% rise in employee productivity after digital platform integration in service-oriented SMEs (Todosijevic, 2023).
- A 20% increase in agricultural yields and 15% reduction in labor hours through smart technologies (Bijeljina, 2019).
- A 28% higher digital tool adoption rate among SMEs engaged in EU-supported innovation programs (SPIN2021).

These data offer a measurable view of how digital technologies enhance production capacity and enable organizational resilience.

To maintain alignment with Todosijević's analytical framework, the research categorizes findings into evolutionary stages of digital adoption, focusing on how organizations adapt structurally and functionally. Comparative analysis was used to identify patterns and variances across sectors such as manufacturing, agriculture, and service industries. Limitations of the study include variability in available data across regions and sectors, as well as challenges in generalizing findings from case-specific outcomes. Nonetheless, the triangulation of qualitative and quantitative insights strengthens the reliability of conclusions drawn. The methodology supports a multidimensional understanding of digitalization's role in reshaping production, providing a foundation for the analytical and discussion sections that follow.

4. DEVELOPMENTAL TENDENCIES IN PRODUCTION CAPACITY

The evolution of production capacity in the digital age is characterized by the integration of advanced technologies that enhance efficiency, responsiveness, and scalability. This transformation is not uniform across industries; it varies based on the nature of production, regional infrastructure, and organizational adaptability.

4.1 Digital Integration and Production Efficiency

Research from Zbornik SPIN2021 highlights that companies participating in digital innovation programs reported a 20–35% improvement in productivity due to automated quality control and real-time data integration. In the context of Southeast Europe, firms that adopted IoT-based predictive maintenance systems reduced downtime by 15–20%, showcasing the direct link between digital adoption and operational resilience.

In the manufacturing sector, Frank et al. (2019) describe the shift from linear production processes to adaptive, interconnected systems facilitated by CPS, enabling just-in-time strategies and cost efficiency. These technologies enable manufacturers to implement just-in-time production strategies, resulting in improved resource utilization and cost efficiency. Similarly, Caruso (2017) notes that automation and AI-driven workflow management have increased output by up to 30% in industrial settings.

4.2 Service Sector Adaptation

The service industry also exhibits significant developmental shifts driven by digital transformation. Todosijevic (2023) reports that North Kosovo SMEs integrating CRM and automated service platforms saw a 28% rise in customer engagement and a 31% improvement in service delivery times. This indicates that digital tools not only enhance productivity but also foster closer customer relationships.

In the hospitality sector, a study documented in the Digitalna Ekonomija (2020) paper demonstrated that implementing AI-driven customer service bots reduced wait times by 40% and increased client satisfaction by 25%. Such integration is crucial for maintaining competitiveness in service-oriented businesses.

4.3 Sectoral and Regional Variations

Regional studies, such as those documented by Todosijević R and Todosijević S. (2017), show that SMEs in urban areas are more likely to implement digital solutions compared to rural counterparts, largely due to better infrastructure and digital literacy. The Vrućica (2023) report highlights how public-private partnerships in urban centers, particularly those supported by EU initiatives, lead to a 30% higher digital tool adoption rate than in rural enterprises.

4.4 The Human Factor in Production Capacity

Human capital remains a critical factor in leveraging digital tools effectively. Todosijević (2020) stresses that continuous upskilling is necessary to match the pace of technological advancement, underscoring the human factor in digital adoption. This perspective is supported by findings from Bijeljina (2019), who notes that firms that invest in digital literacy training see a 25% faster adaptation rate when implementing new technologies.

Fromhold-Eisebith (2021) further argues that the successful adoption of digital tools in production systems hinges on aligning technological integration with workforce readiness. In practice, companies that offer continuous training on new digital interfaces report smoother transitions and higher employee engagement.

4.5 Public and Policy Support

Institutional support also plays a vital role. The SPIN2021 findings indicate that digital transformation projects co-funded by regional governments have significantly higher success rates. For instance, manufacturing companies receiving public subsidies for digital infrastructure improvements reported a 40% reduction in operational delays.

4.6 Concluding Remarks

The developmental tendencies in production capacity are increasingly shaped by digital innovation, organizational culture, and external support systems. Whether in manufacturing or service industries, success depends on the strategic alignment of technology adoption with human resource development and policy frameworks. As digital ecosystems evolve, the capacity to adapt flexibly and responsibly will define the competitive edge of modern enterprises.

5. CASE STUDIES AND INDUSTRY APPLICATIONS

Digital transformation is not only a theoretical concept but also a practical strategy that businesses across various industries are actively implementing. This section explores case studies and real-world applications where digital tools have significantly enhanced production capacity and operational efficiency.

5.1 Manufacturing Sector

- PPG Industries' Cloud and AI Integration: PPG, a global supplier of paints and coatings, has transitioned approximately 72% of its systems to the cloud, enhancing business agility and responsiveness. The adoption of AI technologies has improved consistency across manufacturing plants and accelerated quality control processes.
 WSJ
- Rockwell Automation's Continuous Improvement: Rockwell Automation has advanced beyond initial digital transformation stages to achieve continuous process improvement. By integrating IoT and analytics, the

company has enhanced operational efficiency and maintained its position at the forefront of industrial innovation. PTC

5.2 Agriculture and Food Production

• John Deere's Precision Agriculture: John Deere has transformed its operations by developing smart machinery equipped with GPS-based guidance systems, real-time soil sensors, and AI-powered analytics. These innovations enable farmers to monitor soil conditions, track crop performance, and apply inputs with pinpoint accuracy, reducing waste and improving sustainability (Harvard Business Review, 2024).AI Tools for Kenyan Farmers: In Kenya, small-scale farmers are utilizing AI-powered tools like Virtual Agronomist and PlantVillage to receive tailored advice on fertilization and pest control. For instance, farmer Sammy Selim nearly tripled his coffee yield by following recommendations from Virtual Agronomist. The Guardian

5.3 Public Sector Initiatives

- Queensland Parliamentary Service's Digital Upgrade: The Queensland Parliamentary Service undertook a significant digital transformation by implementing TechnologyOne's SaaS+ model. This upgrade improved process efficiency, data-driven decision-making, and operational productivity, setting a precedent for other government agencies. The Australian
- City of Seattle's Collaboration Service Modernization: The City of Seattle focused on updating systems like
 intranets to enhance efficiency and effectiveness in government operations. This modernization effort improved
 internal collaboration and service delivery to residents. <u>Talent Management Reloaded USA</u>

5.4 Lessons Learned

Across these case studies, a few common success factors emerge: integrating technology with human resource development, fostering public-private collaboration, and continuously monitoring the impact of digital solutions. The most successful implementations combine technological investment with robust training programs and clear strategic goals. Failure to address workforce readiness and data management issues often leads to suboptimal outcomes.

In summary, case studies confirm that digital transformation has improved productivity (e.g., ERP adoption in Serbian manufacturing), enhanced customer engagement (e.g., Kosovo SMEs with CRM systems), and supported sustainability (e.g., John Deere's precision farming, PPG's cloud migration). These concrete results demonstrate the strategic value of digital transformation across sectors.

6. FUTURE OUTLOOK AND RECOMMENDATIONS

The digital transformation of production capacity is an ongoing process that will continue to evolve as new technologies emerge. The future landscape of production will be shaped by several key trends: increasing automation, the integration of AI-driven decision-making, and the growing importance of data as a strategic asset. Businesses must prepare for these changes by investing not only in technology but also in human capital and digital literacy.

6.1 Predicted Trends in Production Capacity

According to McKinsey (2024), by 2030, nearly 70% of manufacturing processes will be fully automated, driven by advancements in AI and robotics. The integration of digital twins—virtual replicas of physical assets—will become more common, allowing for real-time monitoring and optimization of production lines. This shift will enable manufacturers to reduce downtime by up to 40% and increase output by 20–30%.

In agriculture, precision farming will become increasingly data-driven, with AI algorithms optimizing planting schedules, pest control, and yield predictions. The adoption of blockchain for supply chain transparency will also grow, enabling traceability from farm to table and reducing food waste by 15–20% (Deloitte, 2024).

In the service sector, automation of customer interactions through AI chatbots and virtual assistants will increase efficiency and customer satisfaction. Gartner (2024) predicts that by 2028, more than 80% of customer interactions will be handled without human intervention, leading to faster service and reduced operational costs.

6.2 Strategic Recommendations

To navigate these changes, businesses should adopt a proactive approach by: (1) investing in robust digital infrastructure, (2) fostering workforce adaptability through continuous training, (3) strengthening data management and governance, (4) building collaborative ecosystems with public and private actors, and (5) prioritizing cybersecurity through regular audits and encryption practices.

6.3 Policy Implications

Governments and industry stakeholders should collaborate to establish regulatory frameworks that encourage innovation while protecting data privacy and security. Public investment in digital literacy initiatives will be essential to reduce job displacement risks and to foster inclusive economic growth in the digital era.

6.4 Concluding Thoughts

The future of production capacity is inherently linked to digital transformation. Businesses that proactively embrace technological changes while fostering human adaptability will be best positioned to thrive. As digital ecosystems become more complex, strategic foresight and continuous adaptation will be key to maintaining competitiveness and achieving sustainable growth.

7. CONCLUSION

This research confirms that digital transformation significantly enhances production capacity across sectors. Case studies from Serbia, Kosovo, and global leaders like John Deere and PPG demonstrate measurable gains in output, efficiency, and customer responsiveness. The analysis shows that digital tools like AI, IoT, and cloud computing enhance efficiency and responsiveness. Case studies from manufacturing, agriculture, and service sectors demonstrate substantial productivity gains and cost reductions through digital adoption. These findings validate Todosijević's (2019) concept of digital Darwinism: businesses that fail to adapt technologically risk obsolescence. The results show that companies aligning digital innovation with workforce training achieve the most sustainable outcomes. Policymakers play a key role by supporting digital literacy and innovation frameworks to ensure broad participation in digital transformation. In conclusion, production capacity in the digital age is measured not only in physical assets but also in digital readiness, adaptability, and strategic foresight. Businesses that integrate technology with human capital development will be best positioned to thrive in an evolving global economy.

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